

# College Council Elections

The 2000 Council election race is on. College members have the opportunity to participate in the election of the people who will represent them on the Council for the next three years. The Council is the body that directs the affairs of and sets policy for the College. Since newly elected Council members will serve until April 2003, it is important that College members participate fully in the election process. Candidates are to be congratulated on their willingness to serve the profession and all deserve careful consideration.

Election ballots will be mailed to College members' homes on September 5 and must be returned for tabulation by October 16, 2000. The election results will be announced on October 19 and the new Council will begin its work in November.

## ELECTION CALENDAR

### September 1, 2000

- Your College membership must be in good standing on this date for you to receive a ballot.

### September 5, 2000

- Election ballots mailed to College members. Detailed candidate biographies available on the College web site and in the September issue of *Professionally Speaking/Pour parler profession.*

### October 6, 2000

- Deadline for replacement ballots.

### October 16, 2000

- Deadline is 5:00 p.m. for ballots to be received by the College for tabulation.

### October 19, 2000

- Election results verified by the Registrar and made available to the candidates, College members and the public on the College web site.

### November 2-3, 2000

- First meeting of the new Council.

## Voting Information – Electoral Categories

The 17 elected Council positions are divided into separate electoral categories. The majority of College members are eligible to cast one vote for a regional candidate and one vote for each of the province-wide system positions.

College members whose employment status is linked to one of the additional category positions are eligible to cast one vote for a regional candidate and one vote for either one of positions 14 to 17. The College has worked over the summer with school boards across the province, employers at faculties of education and at private schools to develop voter lists for the four additional categories.

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## REGIONAL POSITIONS

All College members in good standing as of September 1, 2000 are entitled to cast one vote for a regional candidate based on residency.

### Position 1 (Northwest Ontario)

If you live in the territorial districts of Algoma, Cochrane, Kenora, Rainy River or Thunder Bay, the Regional County Municipalities of Abitibi, Abitibi-Ouest, Rouyn-Noranda, Témiscamingue and Vallée-de-l'Or in Québec or in the province of Manitoba, you will receive the Northwest Ontario regional ballot.

### Position 2 (Northeast Ontario)

If you live in the territorial districts of Sudbury, Manitoulin, Timiskaming, Nipissing or Parry Sound, you will receive the Northeast Ontario regional ballot.

### Position 3 (Southeast Ontario) (formerly Eastern Ontario)

If you live in the Regional Municipality of Ottawa-Carleton, the united counties of Prescott and Russell, the united counties of Stormont, Dundas and Glengarry, the counties of Hastings, Lennox and Addington, Lanark or Renfrew, the united counties of Leeds and Grenville, the counties of Frontenac or Prince Edward, or in any part of the province of Quebec not specified in the Northwest Ontario position, you will receive the Southeast Ontario regional ballot.

### Position 4 (Southcentral Ontario) (formerly Southern Ontario)

If you live within the counties of Northumberland, Victoria or Peterborough, the Municipality of Clarington, the counties of Simcoe or Haliburton, the District Municipality of Muskoka, the counties of Dufferin and Wellington, the Regional Municipalities of Peel or Halton or the Regional Municipalities of Waterloo, Niagara or Hamilton-Wentworth, you will receive the Southcentral Ontario regional ballot.

### Position 5 (Southwest Ontario)

If you live within the counties of Brant, Essex, Lambton, Elgin, Middlesex, Huron, Perth, Bruce, Grey or Oxford, the Regional Municipality of Haldimand-Norfolk or the Municipality of Chatham-Kent, you will receive the Southwest Ontario regional ballot.

### Position 6 (Central Ontario)

If you live in the City of Toronto, the Regional Municipality of York or Durham, excluding the Municipality of Clarington or in any other area of the country or abroad, you will receive the Central Ontario regional ballot.

## PROVINCE-WIDE SYSTEM POSITIONS

### Positions 7 to 10

If you are a College member who is not employed as a principal, vice-principal, supervisory officer, by a faculty of education as a tenured or tenure-track staff member or by a private school, you are eligible to cast one vote for each of the province-wide system positions. You will receive, along with your regional ballot, a ballot for the following positions:

- Position 7 – English-language public board – elementary
- Position 8 – English-language public board – secondary

- Position 9 – English-language Roman Catholic board – elementary
- Position 10 – English-language Roman Catholic board – secondary

### Positions 11 to 13

Candidates have been acclaimed to:

- Position 11 – French-language Roman Catholic board – elementary
- Position 12 – French-language Roman Catholic board – secondary
- Position 13 – French-language public board – elementary or secondary

## ADDITIONAL CATEGORIES

### Position 14 (Principal/Vice-Principal)

If you are qualified and employed as a principal or vice-principal, in a non-acting position, by a district school board, school authority or the Provincial Schools Authority, you are eligible to cast one vote for the principal/vice-principal position. You will receive, along with your regional ballot, a principal/vice-principal ballot.

### Position 15 (Supervisory Officer)

If you are employed as a supervisory officer, you are eligible to cast one vote for the supervisory officer position. You will receive, along with your regional ballot, a supervisory officer ballot.

### Positions 16 and 17

Candidates have been acclaimed to:

- Position 16 – Private School
  - Position 17 – Faculty of Education
- If you are employed by a private school or at a faculty of education as a tenured or tenure-track staff member, you will only receive your regional ballot.

**VOTING INFORMATION**

Voting procedures have been developed in accordance with Regulation 293/00. These voting procedures are available to College members on the College web site. If you have any questions, please contact the College election information line at 416-961-8800 or toll-free in Ontario at 1-888-534-2222.

**BALLOT PACKAGES**

All College members in good standing will receive a ballot package mailed to their residential address as known to the College. The ballot package will contain voting instructions, the ballot(s) with the names of the candidates and electoral categories in which the member is eligible to vote, and a postage-paid return envelope.

**CANCELLED BALLOTS**

A ballot that has been spoiled in any way can be replaced by returning it to the Registrar, Ontario College of Teachers, 121 Bloor Street East, 6<sup>th</sup> Floor, Toronto ON M4W 3M5. The College will not be obligated to replace spoiled ballots after 12:00 p.m. on Friday, October 6, 2000.

**REPLACEMENT BALLOTS**

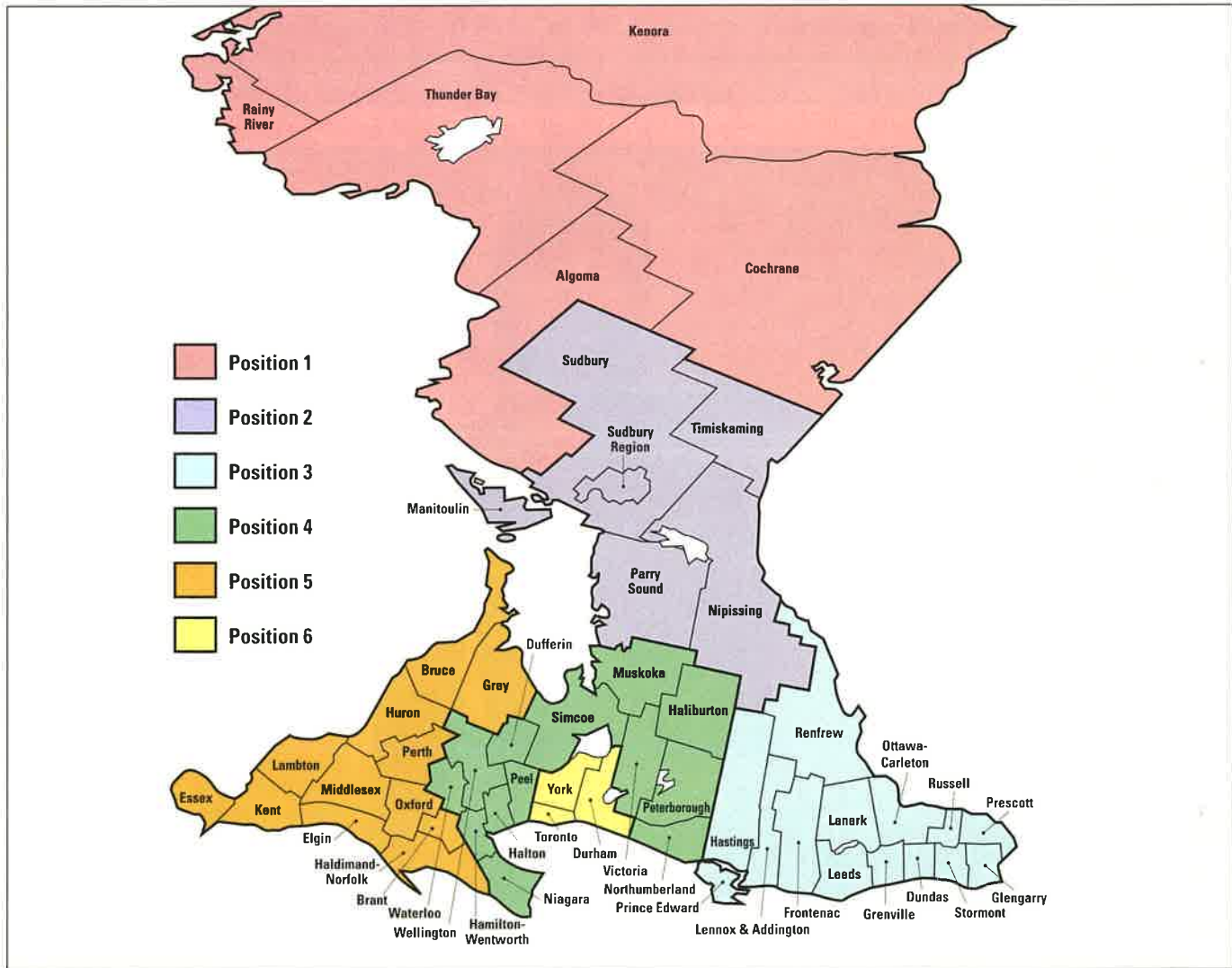
College members who receive a ballot that no longer applies to them will receive a replacement ballot only if the original ballot, accompanied by a written explanation, is returned to the Registrar. The College will not be obligated to replace a returned ballot after 12:00 p.m. on Friday, October 6, 2000.

**MISSING BALLOTS**

While the College will not be responsible for any lost, stolen or otherwise obtained ballots, the College will attempt to re-mail any returned ballot packages to a College member when the College has been apprised of the member's correct address and the necessary corrections have been made.

**CHANGE OF ADDRESS**

College members must send written notification of a change of address by mail or by fax at 416-961-8822 before a ballot package returned by Canada Post will be re-routed to a new address.



## Voting Questions & Answers

**Q:** *I am a teacher and I live in Ottawa. Which Council positions am I eligible to vote for?*

**A:** You are entitled to cast one vote for your regional position – the Southeast Ontario position – and one vote for each of the province-wide system positions.

**Q:** *I am employed as a principal in Windsor. Which Council positions can I vote for?*

**A:** As a principal you are eligible to cast one vote for your regional position – the Southwest Ontario position – and to cast one vote for the principal/vice-principal position.

**Q:** *I assumed new responsibilities in September as a supervisory officer but I received a ballot for the principal/vice-principal position. What do I do?*

**A:** You received the principal/vice-principal ballot based on information provided to the College by your employer during the summer. If you return your principal/vice-principal ballot to the College with a written explanation, the College will send you the supervisory officer ballot package for your region.

**Q:** *I moved in August and have not received my ballot package. What should I do?*

**A:** First, you must advise the College of your new address in writing or by fax. You should then contact the College's election information line to see if your

ballot package was returned by mail to the College. If the College has received your original ballot package by return mail and has your new address, the College will forward a new ballot package to you.

**Q:** *I teach at a faculty of education, but I only received my regional ballot. I thought I could also vote for the faculty of education candidate?*

**A:** You only received your regional ballot because a candidate was acclaimed to the faculty of education position.

**Q:** *Why are there no French-language province-wide system candidates?*

**A:** There are no ballots for the French-language province-wide system positions because candidates were acclaimed to each of the three positions.

**Q:** *I am a retired teacher. May I vote in the College's Council elections?*

**A:** Yes. You are eligible as a College member in good standing to cast a vote for your regional candidate and one vote for each of the province-wide system positions.

**Q:** *Where can I obtain more information on how to vote?*

**A:** You can call the College election information line at 416-961-8800 or toll-free in Ontario at 1-888-534-2222.

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By MICHAEL PHILLIPS

## NORTHWEST ONTARIO REGION CANDIDATES



**James Black**

**Employer:** Keewatin-Patricia  
District School Board

**Residence:** Dryden

**Degrees, Dates of Graduation  
& Schools Attended:** Trent: BA,  
1975, Brock: BEd, 1976,  
1982 MEd, 1982

**Year Certified to Teach in Ontario:** 1976

**Phone Number:** 807-223-3051

**E-mail:** jblack@dryden.net

Committed to quality education as a front-line teacher of 24 years, teaching Grade 2 to university and having a strong family orientation. Possesses solid insight into the legal process, hearing over 1,400 cases as a Summary Court Judge, and publishing more than 70 articles on law and justice. Sits as a member of the OSSTF Certification Council. Held the position of vice-president Interchange on Canadian Studies and is thus concerned with the lack of equity for Native Language and Technology teachers. Experience as an intern supervisor for the Nipissing University Native Education Program, as political action chair for the OSSTF and as a former member of the B.C. Ethics Committee has revealed how teachers have been put under unnecessary tension.

The Ontario College of Teachers has a duty and a responsibility to the teachers of Ontario. My purposes in this election are clear: to protect classroom teachers from arbitrary rules and regulations, to ensure equality and fair recognition of all teachers, to gain access to affordable teacher certification and professional development programs for teachers in the North, and to ensure teacher and student safety. You do have a choice so make it count. For further information, visit my web site <http://dryden.lakeheadu.ca/~jablackloct>

## NORTHWEST ONTARIO REGION CANDIDATES



**Rich Prophet**

**Employer:** Huron-Superior  
Catholic District School Board

**Residence:** Sault Ste. Marie

**Degrees, Dates of Graduation  
& Schools Attended:** Laurentian:  
BA 1973, BEd 1987

**Year Certified to Teach in Ontario:** 1966

**Phone Number:** 705-759-0659

**E-mail:** richpro@soonet.ca

Served as a gifted program teacher, a resource teacher and a classroom teacher. Holds specialist qualifications in Physical Education and Special Education as well as Principal's Qualification. Worked as a principal before stepping aside to remain a member of the federation in 1998.

Served on the provincial executive of the Ontario English Catholic Teachers' Association and the Board of Governors of the Ontario Teachers' Federation for the past six years. Prior to that, served as president of the combined elementary and secondary OECTA Unit of Sault Ste. Marie for six years.

Recipient of a fellowship of the Ontario Teachers' Federation in August 2000.

3. The need to deliver world-class curriculum within a multicultural climate of inclusion, respect and technological expertise.
4. A clear vision of Ontario's College of Teachers as the ideal institution to establish global standards for the teaching profession.

Having taught SK to 8 in French immersion, and Grade 9 to OAC in economics, English and entrepreneurship, I recommend that teacher evaluation remain exclusively an assessment component of professional development and post-graduate education. As a 1996-1998 school council founding chair, a 1998-1999 CSSE director and a past president of the Canadian Council of Graduate Students in Education, I ask for your support and welcome your point of view.

## NORTHWEST ONTARIO REGION CANDIDATES



**Daral L. Travis**

**Employer:** Lakehead District  
School Board

**Residence:** Thunder Bay

**Degrees, Dates of  
Graduation & Schools  
Attended:** Lakehead

**University:** Diploma Ed. 1970, BA 1974, BEd 1979

**Year Certified to Teach in Ontario:** 1970

**Phone Number:** 807-622-1949/807-623-2289

As an elected representative of the Ontario College of Teachers, I will be your voice to ensure that the concerns of classroom teachers are heard and fully understood by both the College and the government. I believe the College can do more to make our profession attractive to new teachers and to get actively involved in helping create realistic government policies and regulations.

## NORTHWEST ONTARIO REGION CANDIDATES



**Virginia Stead**

**Employer:** Lakehead District  
School Board

**Residence:** Thunder Bay

**Degrees, Dates of Graduation  
& Schools Attended:** Lakehead  
University: BAH 1979, BEd

1990, MEd 1998 OISE/UT: EdD started in January 2000

**Year Certified to Teach in Ontario:** 1990

**Phone Number:** 807-939-2925/fax 807-939-1728

**E-mail:** virginia.stead@lakeheadu.ca

Four issues move me to ask for your support:

1. Deep concern over the current climate of disparagement toward members of the teaching profession despite the ongoing, and in many cases, exceptional performance of students in northwestern Ontario.
2. Empathy for colleagues who devote themselves unstintingly to the psychological, moral, social and academic education of our students.

## NORTHWEST ONTARIO REGION CANDIDATES



**Pat Vardy**

**Employer:** Huron-Superior Catholic District School Board  
**Residence:** Sault Ste. Marie  
**Degrees, Dates of Graduation & Schools Attended:** Laurentian University: BA 1978, University

of Toronto: MDiv 1981, Queen's University: BEd 1983

**Year Certified to Teach in Ontario:** 1983

**E-mail:** vardypw@hotmail.com

Running for a position on the College Council after a 12-year apprenticeship working for teachers in the non-political arena. Has been chair of two provincial subject associations as well as OTF's Curriculum Forum for five years. As OTF Chair, represented and argued for teachers in the halls of the ministry.

As course director of the Religious Education AQ courses, I have come face to face with the problems that plague Northerners. The College must explore using of new technologies to deliver such courses so we can access them without having to leave our communities. As experienced by my household, the problem of mature applicants not getting into the faculties of education also needs to be revisited. Teacher testing as proposed by the Premier is not professional testing and needs to be thwarted.

Our voice at the College should be a full-time classroom educator. Our voice at the College should be someone who is not fenced in by the 905 area code. With your support, I can be the voice that will represent our unique Northern message to the College.

## NORTHEAST ONTARIO REGION CANDIDATES



**Sterling Campbell**

**Employer:** Rainbow District School Board  
**Residence:** Sudbury  
**Degrees, Dates of Graduation & Schools Attended:** Golden West Junior College: AA 1968,

Wayne State University: BA 1971, Central Michigan University: MA 1985

**Year Certified to Teach in Ontario:** 1971

**Phone Number:** 705-674-6040

Teaches English and Co-op at Sudbury Secondary School. Appointed to the Council in 1999 following the resignation of Michel Gravelle. Currently serves on the Discipline and the Registration Appeals Committees. I chose these committees because they represent the kinds of decision-making that affect the classroom teacher. Also served on city council for 10 years and represented Sudbury as the Member of Provincial Parliament from 1987 to 1990.

Believes that northern teachers must have the equal access to AQ courses that others in Ontario take for granted and that summer courses must be held when northern members can take them. Feels that the coming teacher shortage will hit Northern Ontario first. Therefore, strategies must be implemented by the College to address the unique needs of this region.

I respectfully ask for your support so that I can continue to work on your behalf, protecting the rights of the classroom teacher and balancing them with the public interest mandate of the College.

## NORTHEAST ONTARIO REGION CANDIDATES



**Teresa Stewart**

**Employer:** Sudbury Catholic District School Board  
**Residence:** Sudbury  
**Degrees, Dates of Graduation & Schools Attended:** Laurentian University: BA

1970, BEd 1987, University of Toronto: MEd 1991

**Year Certified to Teach in Ontario:** 1972

**E-mail:** prin\_205@scdsb.edu.on.ca

Worked as an educator in elementary, secondary and adult education. Responsibilities included teacher, consultant, vice-principal and

principal. As a consultant, initiated co-operative education programs at the system level and created a strong link between the business community and local secondary schools. Taught modern languages and promoted exchange programs for students, both interprovincially and internationally. Member of Ontario Modern Language Teachers Association; became provincial president in 1989. Subsequently, became director and currently president of Canadian Modern Languages Review.

As principal in 1992, was given the opportunity by the board to create an adult education centre. Model was highly effective and was recognized as School of the Year by the Canadian Association for Community Education who recognized her as Principal of the Year. Worked as principal at the elementary and secondary levels implementing educational reform. Currently principal of St. Benedict Catholic Secondary School.

## SOUTHEAST ONTARIO REGION CANDIDATES



**Doug Carter**

**Employer:** Occasional teacher with the Ottawa Carleton District School Board

**Residence:** Ottawa

**Degrees, Dates of Graduation & Schools Attended:** University

of New Brunswick: BA 1968, BEd 1973

**Year Certified to Teach in Ontario:** 1970

**Phone Number:** 613-596-3838

**E-mail:** doug\_carter@ocdsb.edu.on.ca

Taught in New Brunswick and Quebec prior to moving to Ontario in 1970; qualified to teach in all four divisions. An advocate for teachers and their concerns, holding many federation positions at both the local and provincial levels and most recently, serving as president of the Ottawa Carleton Elementary Teachers' Federation.

Seeking re-election to the Council to continue representing the professional interests of teachers and influencing the College's policies to ensure they promote the image of teaching as a profession and at the same time safeguard the rights of individuals. Served on the Investigation Committee, as chair of the Registration Appeals Committee, and on several special committees during the term of the first Council.

The Ontario College of Teachers became an important factor in the career of every teacher when it was imposed by the government. It is incumbent on the members of the profession to ensure that strong and experienced teacher advocates are elected to represent their interests.

## SOUTHEAST ONTARIO REGION CANDIDATES



### Katherine M. Duncan

**Employer:** Upper Canada  
District School Board

**Residence:** Almonte

**Degrees, Dates of  
Graduation & Schools**

**Attended:** Western: BA 1964,

Carleton, Université de Nice: BAH 1988

**Year Certified to Teach in Ontario:** 1964

**Phone Number:** 613-256-4295

Currently teaching Grades 5 and 7 French immersion at R. Tait McKenzie School. Teaching qualifications and experience cover all levels, from JK to OAC. Involved in curriculum development and program initiation for French as a second language. Presented local and national workshops to help teachers implement FSL and transition years curriculum changes. Participated in the associate teacher programs with Queen's and Ottawa universities and in the mentoring of new teachers in the French department. Selected to participate in the inaugural symposium for Canadian Teachers and Parliamentary Democracy on Parliament Hill in 1996.

I believe that all regions in the province should be well represented at the College of Teachers. Consequently, I applied and was chosen to assist the College Work Group for Standards of Practice: Additional Qualifications in 1998 and 1999. Because of my interest and experience with fellow teachers, I can best represent the teachers of the Southeast Ontario region. It would be an honour for me to do so.

## SOUTHEAST ONTARIO REGION CANDIDATES



### Mike La Rose

**Employer:** Hastings and Prince  
Edward District School Board

**Residence:** Picton

**Degrees, Dates of  
Graduation & Schools**

**Attended:** York University: BA

1971, University of Toronto: BEd 1972

**Year Certified to Teach in Ontario:** 1972

**Phone Number:** 613-476-2196

**E-mail:** mlarose@hpedsb.on.ca

Core French as a Second Language teacher. Active OSSTF member locally and provincially for 28 years, serving Prince Edward

for six years as president of the bargaining unit and many years on the Collective Bargaining Committee. Devoted six years to OSSTF's Provincial Parliamentary Council; currently a member of its Judicial Council; also currently a Speaker of the House of the Annual Meeting of the Provincial Assembly (AMPA).

I am concerned about the professional lives of Ontario's teachers and firmly believe that teachers and students benefit if teachers are treated fairly and with respect. I will advocate on behalf of teachers and as a member of the Council, I will work to maintain equality and justice for all members of the College.

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## SOUTHEAST ONTARIO REGION CANDIDATES



**Michael Nihmey**

Employer: Retired from  
Ottawa-Carleton Catholic District  
School Board

Residence: Ottawa

Degrees, Dates of Graduation  
& Schools Attended: Queen's

University: BEd 1969, Carleton University: BA 1986

University of Ottawa: MEd 1979

Year Certified to Teach in Ontario: 1969

Phone Number: 613-521-7957

Married 29 years, wife and two children all employed in education. Retired in June of 2000 after teaching for 31 years. Will therefore be able to devote an inordinate amount of time to College matters. Started with the Windsor Board of Education, then taught for 17 years with the Ottawa board, teaching history and social sciences and enjoying a two-year stint teaching in a special support unit. Then joined the Ottawa separate board, working as head of department and vice-principal and, in those roles, enjoyed various facets of education including instruction, supervision and evaluation of teachers. Coached football and wrestling, headed an environment club, organized field trips and assemblies, all with the goal of enhancing educational opportunities for students.

I believe that we are here for our kids and that we become excellent teachers for their benefit. Ensuring that we have teachers who strive to be excellent role models and pedagogues is my reason for running for Council. Helping teachers become great teachers should be our objective.

## SOUTHCENTRAL ONTARIO REGION CANDIDATES



**Jerry De Quetteville**

Employer: Halton District  
School Board

Residence: Burlington

Degrees, Dates of Graduation  
& Schools Attended: Waterloo:  
BES 1987, Brock: BEd 1988

Year Certified to Teach in Ontario: 1988

E-mail: jdequetteville@home.com

Demonstrates a strong passion for the teaching profession and appreciates the vital role public education plays in society. The third generation of his family to enter the

profession in Ontario. Active within the federation, both locally and provincially, assuming various leadership roles. A strong advocate for teachers, never turning away from difficult issues. Active in curriculum development and implementation, understanding the vital support it provides teachers. Involved in numerous unit-writing teams, working both with curriculum project implementation teams and in the field testing new units, resources and curriculum. Presented workshops for the Elementary Teachers' Federation of Ontario throughout the province and at the Ontario Teachers' Federation Summer Institutes.

If I am elected, I will bring a breadth of classroom and federation experience to the College.

## SOUTHCENTRAL ONTARIO REGION CANDIDATES



**Mary L.A. Gardner**

Employer: Upper Grand District  
School Board

Residence: Elora

Degrees, Dates of Graduation  
& Schools Attended: University  
of Waterloo: BA 1987, University

of Toronto: BEd 1992, University of Guelph: MA 1997

Year Certified to Teach in Ontario: 1992

Phone Number: 519-846-8641

Combines occasional, contract and night school teaching to create a varied and personally rewarding career. Spent three years on leave to develop courses and teach inmates at a federal correctional facility for women. Prior to teaching, spent three years building and managing a technical writing department for a Waterloo software company and two years freelancing as a business and technical writer.

Most professional involvement outside the classroom revolves around OSSTF. Currently serving second year as provincial councillor for OSSTF's Occasional Teachers' Committee. Also serving fourth year as the president and chief negotiator for local occasional teachers' bargaining unit.

As a teacher and parent of two young children, my goals in education focus on protecting and improving our publicly funded schools in whatever ways I can. I hope that by serving on the College Council, I can continue to pursue this goal and I ask for your support.

## SOUTHCENTRAL ONTARIO REGION CANDIDATES



**Ernie McDonald**

Employer: Peel District  
School Board

Residence: Brampton

Degrees, Dates of  
Graduation & Schools  
Attended: Western: BA 1974,

University of Toronto: MEd 1976

Year Certified to Teach in Ontario: 1960

Phone Number: 905-451-7998

A professional teacher for 37 years in East Parry Sound, Muskoka, Simcoe and Peel. Federation activities include secretary, vice-president and chair of several committees in local constituencies. Eventually served as president of the Peel Principals' and Vice-Principals' Association.

Volunteer community work performed in Brampton's Kiwanis Club and as vice-president of the Brampton branch of ChildHope Foundation of Canada.

My goals in education are to create a charter of teachers' rights in education and to ensure positive public perception of teachers as professionals.

## SOUTHCENTRAL ONTARIO REGION CANDIDATES



**Sylvia Valevicius**

Employer: Peel District  
School Board

Residence: Mississauga

Degrees, Dates of  
Graduation & Schools

Attended: McMaster University:

BAH 1985, MA 1987, University of Toronto: BEd 1987

Year Certified to Teach in Ontario: 1987

Phone Number: 905-274-8541

E-mail: dabarkas@hotmail.com

Worked in secondary schools for both the Roman Catholic and public school boards in Dufferin-Peel, London and Peel for 13 years, teaching English, drama, business and cooperative education. Earlier career as a life underwriter for Canada Life Assurance Co., winning the Top Woman Producer Award in Canada in 1981. Additional qualifications include English Specialist, Religion Part II, Principal's Qualification, and Junior/Intermediate/Senior qualifications. Has evaluation instruments published in OSSTF's *Assess For Success* manual.

Leadership involvement in school-based, union and community activities including director of school shows, professional development committee, political action committee, OTF Faculty of Education Work Group (1995), member of the Faculty/ Federation Liaison Committee of The University of Western Ontario, board of directors of London West federal Liberals, executive committee of London South provincial Liberals, pastoral council member and youth leader in Mississauga parish (1998).

Parent of four professional adult children and grandmother of four youngsters.

### SOUTHWEST ONTARIO REGION CANDIDATES



**Patrick Boulos**

**Employer:** Lambton Kent District School Board  
**Residence:** Sarnia  
**Degrees, Dates of Graduation & Schools Attended:** Windsor: BA 1990, BEd 1991

**Year Certified to Teach in Ontario:** 1991

**Phone Number:** 519-344-7722 (home)/  
519-542-5545 (work)

**E-mail:** patrboul@enoreo.on.ca

Ten years in education, eight at Chatham-Kent Secondary School, teaching mathematics and science in the extended French program. Currently teaching immersion mathematics at Northern Collegiate Institute and Vocational School in Sarnia. Enjoys both the subject matter and the positive interaction with students.

Exemplifies a love for education through involvement in OSSTF, both at the provincial and local levels. Elected to the Ontario Teachers' Federation board of governors in March of 1999. Served four active years on the OSSTF Political Action Committee. Locally, a successful term as provincial councillor will end as a new role of vice-president of OSSTF District 10 St. Clair Region begins in September.

If elected to the Council of the Ontario College of Teachers, I will offer the best representation for all members of the teaching profession.

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**SOUTHWEST ONTARIO  
REGION CANDIDATES**



**Karl Dean**

**Employer:** Greater Essex  
County District School Board  
**Residence:** Harrow  
**Year Certified to Teach in  
Ontario:** 1983

A secondary teacher for the last 17 years, currently teaching transportation technology in Grades 9 to 12 at Western SS. Western is one of the two vocational schools in the board. An active member of the OSSTF both locally and provincially for the last 15 years. Served as president of the district for seven years and served on OSSTF's Provincial Collective Bargaining Committee.

As the College is still evolving, I feel it is important that it grows in a direction that members see as positive and helpful. I understand the role of serving the members and look forward to working on your behalf.

**SOUTHWEST ONTARIO  
REGION CANDIDATES**



**Dan Duquette**

**Employer:** Bluewater District  
School Board  
**Residence:** Desboro  
**Year Certified to Teach in  
Ontario:** 1991  
**Phone Number:** 519-794-0001

(home)/ 519-924-2721 (work)  
E-mail: duquette@log.on.ca

Teaching for nine years and active within school and federation. Currently, chair of the Political Action Committee. Taught in Brockville at Thousand Islands SS for five years before joining Grey Highlands SS in Flesherton. Previously worked for 10 years in manufacturing, in both union and non-union locations. Holds two provincial trade certificates: an engineering certificate and a Technical Education diploma. Additional qualifications in four technical areas and Special Education.

We need clear vision and determination to make the College the self-regulating body it should be. In collaboration with teachers, I intend to work toward having the College set policy standards for the Ministry of

Education to follow. I do not wish to belong to a College that reacts to political influence.

The College has been established to regulate the teaching profession. As professionals, we have a role to play to create and maintain the best educational system possible. The College needs to help classroom teachers by developing and implementing policy and curriculum that is meaningful and practical. Teachers are the education system, and the only way to improve education is to help teachers.

Education is too important to be played with by politicians whose key motivation is to save money.

**CENTRAL ONTARIO  
REGION CANDIDATES**



**Larry Corrigan**

**Residence:** Port Perry  
**Degrees, Dates of  
Graduation & Schools**  
**Attended:** Queen's  
University: BA 1968,  
OISE: MED 1972

**Year Certified to Teach in Ontario:** 1961

**Phone Number:** 905-985-7215

**E-mail:** larrycorrigan@sympatico.ca

Completed second year of redirected/retired life after 37 years of dedicated service to education in both the Catholic and public school systems. Has held leadership positions in OECTA at provincial and regional levels. Worked as a teacher, resource teacher, vice-principal and principal. Served 11 years as a trustee on the Durham Board of Education and was an instructor in Queen's University's Principal's Qualification Program.

During the past two years, has completed the Dispute Resolution Certification program at York University and has worked part-time with the Catholic Principals' Council of Ontario on the development and delivery of workshops on the Role Of Principal As Mediator. Recently completed a successful principal mentoring project and serves as an exemplary interviewer in the York Teacher Education Program.

Interests include brain-based learning and teaching strategies, alternative dispute resolution programs and practices in education, media and ecological literacy and teacher self-assessment programs.

If elected, my goals will be to assist the College to remain true to its vision and mandate and to promote the continued development of the highest quality of teacher evaluation policies and practices in adherence to standards of practice.

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## CENTRAL ONTARIO REGION CANDIDATES



**Len de Graaf**

Employer: Toronto District  
School Board

Residence: Whitby

Degrees, Dates of Graduation  
& Schools Attended: University  
of Toronto: MEd 1980, BA

1975, Ontario Teacher Education College: BEd 1976

Year Certified to Teach in Ontario: 1976

Phone Number: 905-430-7800 (home)/  
416-396-6460 (work)

E-mail: deg@direct.com

Currently in his 25<sup>th</sup> year of teaching. Works as the literacy co-ordinator for Mason Road Jr. P.S., as well as the home school teacher. Responsible for facilitating the implementation of a balanced K-3 literacy program. As a Special Education teacher, implemented an integration model where each child was integrated in the most enabling learning environment possible. Has taught all grades from JK to 7.

My educational philosophy is firmly grounded and reflected in the career choices I have made as a classroom teacher, an area support teacher, a special education teacher

and as a literacy co-ordinator. My fundamental beliefs are threefold:

1. All students have the right to reach their maximum potential.
2. All students have the right to become competently literate at an early age.
3. All teachers can teach to high standards, given the right conditions and assistance.

I recently received the Jeanne Milovanovic Early Literacy Award from the Elementary Teachers of Toronto. This has truly been the highlight of my career!

## CENTRAL ONTARIO REGION CANDIDATES



**Elizabeth  
Papadopoulos**

Employer: Toronto District  
School Board

Residence: Toronto

Degrees, Dates of Graduation  
& Schools Attended:

York University: BAH 1989, Niagara University: MSc in  
Elementary Education 1991

Year Certified to Teach in Ontario: 1991

Currently an elected, released executive officer and negotiator for the Elementary

Teachers of Toronto. Teaching since 1991 in the primary division. Advocated for teachers as an OTF governor, ETFO executive member, WTA first vice-president, Metro negotiator, Status of Women chair, and professional development chair. In addition, serves as co-chair of the Rosewell Court Tenant Association, advocating for the preservation of affordable rental housing in Toronto.

I believe that the Ontario College of Teachers must:

- recognize, value and support the achievements of teachers as professionals
- promote the concept of self-directed, professional growth in lieu of formal teacher testing
- recognize OTF as a respected body of professionals and treat it accordingly, using a consultative model
- set effective standards for certification of faculty of education curricula, supported by mentoring programs to better prepare students and new teachers for the profession.

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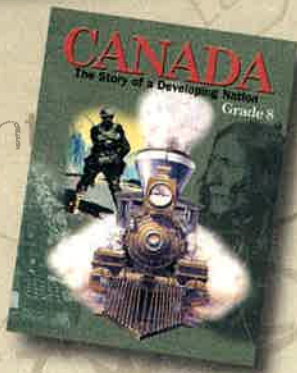
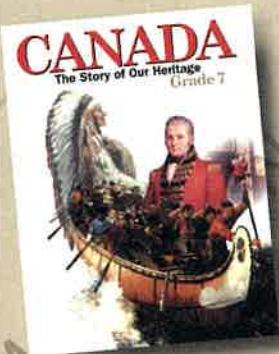
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### CENTRAL ONTARIO REGION CANDIDATES



**Gary A. Pieters**

Employer: Toronto District  
School Board

Residence: Toronto

Degrees, Dates of Graduation  
& Schools Attended: University  
of Toronto: BA 1993, BEd 1996

Year Certified to Teach in Ontario: 1996

E-mail: [gpieters@oise.utoronto.ca](mailto:gpieters@oise.utoronto.ca)

Elementary teacher. Formerly an educator in the Los Angeles County Public School System.

A founding member of U of T's Frontier College Students for Literacy in 1993. In 1994, participated in U of T's VicReach program, providing tutoring and mentoring to students at Lawrence Heights Middle School. Also in 1994, was a member of the Literacy Committee of the Learning Partnership. In 1995, co-ordinated OISE/UT's Future Teachers Club, promoting awareness of teaching as a career opportunity among diverse secondary school students. In 1996, part of a joint university/school board outreach initiative, called Promoting Equity for Teachers of Tomorrow, designed to encourage students from under-represented groups in the teaching profession to pursue teaching careers. A strong human rights advocate.

My election to the Council will ensure that the organization is active, dynamic and inclusive in its efforts to safeguard teachers' rights and ensure that all students receive a quality education. Issues I would like to address include the teacher supply and demand crisis, teacher certification, teacher testing and evaluation.

### CENTRAL ONTARIO REGION CANDIDATES



**Peter Shishis**

Employer: Toronto District  
School Board

Residence: Toronto

Degrees, Dates of Graduation  
& Schools Attended: York  
University: BA 1980, BEd 1991

Year Certified to Teach in Ontario: 1968

Phone Number: 416-488-5949

E-mail: [shishisp@home.com](mailto:shishisp@home.com)

Taught various junior and intermediate grades since 1968, teaching special education

classes for the past 10 years. Possesses a particular empathy with special education children, receiving as many benefits as are given. Has taught English as a Second Language to adults at night school and has been involved in various summer school programs for a number of years as a lead instructor.

I believe that my many and varied experiences in the education system give me a unique appreciation of the many challenges facing the teaching profession in our current environment and I look forward to bringing this knowledge to Council. I look forward to being a particular advocate for the special education program.

### CENTRAL ONTARIO REGION CANDIDATES



**Alan Zuck**

Employer: Toronto District  
School Board

Residence: Willowdale

Degrees, Dates of Graduation  
& Schools Attended:  
York University: BA 1982,

University of Toronto: BEd 1983, OISE: MEd 1990

Year Certified to Teach in Ontario: 1983

Phone Number: 416-221-4320/416-221-6443

E-mail: [bizteacher@hotmail.com](mailto:bizteacher@hotmail.com)

Entered the teaching profession 17 years ago and has always believed in the professionalism of teachers and the pivotal importance they play in empowering students for tomorrow's challenges. Proud to be a teacher and devoted to life long learning and to the teaching profession. Educational background includes specialists in Special Education, Co-operative Education and Business Studies (a total of 20 additional qualification courses). Also involved in various extracurricular activities, resulting in a full appreciation of the day-to-day demands of being a teacher.

It is my belief that teachers need and want strong professional representation in Ontario. That is, a professional body that both promotes and highlights educational achievements in schools throughout the province and also reinforces and celebrates the successes of its membership, while at the same time confronts and deals with the many issues facing teachers today. With your support, I will fight on your behalf for such a College – one that reflects the professionalism of its membership while dealing with the political, social and financial realities facing them.

## ENGLISH-LANGUAGE PUBLIC BOARD ELEMENTARY CANDIDATES



**Nancy Hutcheson**

Employer: Waterloo Region District School Board

Residence: Waterloo

Degrees, Dates of Graduation & Schools

Attended: Carleton: BAH

1985, Lakehead: BEd 1987, OISE/UT: MA ongoing

Year Certified to Teach in Ontario: 1987

E-mail: nhutcheson@easynet.ca

Taught French immersion in Grades 1 to 6 with the Lakehead board, the Upper Grand district and the Waterloo Region district for 13 years. Served on curriculum writing teams, presented workshops and participated as a member of the Joint Health and Safety Committee. Involved in federation since first year of teaching, as a key teacher, an executive member, a member of the local health and safety committee, and as a member of the collective bargaining team.

I was elected to the first Council of the College of Teachers as the Northern Ontario elementary member and served until my family moved out of the area. As a teacher and a mother of two in the public elementary system, I am committed to protecting and promoting the interests of the teaching profession and of public education. I believe that, as the College of Teachers is our professional body, we must be the ones to decide its direction. In our College, there are 14 public members appointed by the government to sit on our Council and make decisions that influence our profession. It is essential that teachers elect Council members who will be strong, well-informed advocates on our behalf.

## ENGLISH-LANGUAGE PUBLIC BOARD ELEMENTARY CANDIDATES



**Lorraine Mention**

Employer: Thames Valley District School Board

Residence: London

Degrees, Dates of Graduation & Schools Attended: Western:

BAH 1994, BEd 1995, MA 1996

Year Certified to Teach in Ontario: 1995

Phone Number: 519-452-8680

E-mail: l.mention@fc.tvdsb.on.ca

Currently in third year teaching Grade 7. Has taught ESL, designed and taught a K-8 Native Studies program, taught summer

school remedial English, kindergarten, Grade 6 and summer school at two youth detention centres. Possesses significant experience working as a writer, producer and reporter. Worked as an associate teacher, a profile reader for Althouse College and as a marker for EQAO Grade 6 writing and Grade 3 reading assessments.

Believes teachers and students have the right to work and learn in an environment free of discrimination and harassment. Believes in and committed to equity in all its forms. Past president of the board of Atenlos Native Family Violence Services and a council member for gender equity in

a pre-service teacher education project. Has facilitated workshops on issues of identity, equity, anti-racism, biracial identities, anti-violence, inclusion and multiculturalism locally and in the U.S. An active member of ETFO, as chair of status of women and anti-racism committees and in collective bargaining.

Education is an ongoing journey of growth and challenge. It is a journey that embraces tolerance, acceptance, forgiveness and understanding. Leading by example, encouraging students with passion and strength of purpose turns every challenge into an opportunity for growth.

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## ENGLISH-LANGUAGE PUBLIC BOARD ELEMENTARY CANDIDATES



**Michelle Pétrin**

Employer: Toronto District  
School Board

Residence: North York

Degrees, Dates of  
Graduation & Schools  
Attended: University of

Manitoba: BEd 1988, BA 1990

Year Certified to Teach in Ontario: 1991

Phone Number: 416-785-7594

Taught in an elementary French school and a French immersion school in Manitoba prior to coming to Toronto. Conducted French as a second language classes for army personnel at the Downsview base. Taught core French to children aged three to 14 years at the Toronto Montessori Schools until joining the Toronto District School Board as an elementary teacher.

Brings to the position of Council member a broad range of experiences, having taught in a variety of schools and settings. Possesses a tolerance and open-mindedness towards other cultures and points of view, as well as towards other approaches to teaching and learning.

In my free time, I do volunteer work with different groups such as the Out of the Cold program for the homeless, and I am involved with fundraising for the Heart and Stroke Foundation, both as a volunteer and participant. Included in my hobbies are great stress relievers such as running and cycling, which enable me to maintain balance in a full life.

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**ENGLISH-LANGUAGE PUBLIC BOARD SECONDARY CANDIDATES**



**Larry Capstick**

**Employer:** Ottawa-Carleton District School Board  
**Residence:** Ottawa  
**Degrees, Dates of Graduation & Schools Attended:** Carleton University: BAH 1971, University

of Toronto: BEd 1972, University of Ottawa: MEd 1990

**Year Certified to Teach in Ontario:** 1972

**Phone Number:** 613-729-7211

**E-mail:** Larry\_Capstick@ocdsb.edu.on.ca

A classroom educator for 22 years, teaching a variety of subjects including history, cooperative education, English and sociology and all grades from 9 to OAC. Graduate work focused mainly on adult education and adult learning theory.

Served the federation at both the branch and district levels, served as president of the local district and currently employed as the membership services officer for the Ottawa-Carleton Secondary School Teachers' Federation. Also served on the OTF's and the OSSTF's faculty of education committees.

During the past three years, I have served as a member of the College of Teachers' Council. I was previously elected as the secondary public representative for Eastern Ontario. At the College, I have been active on a number of committees including Accreditation, Discipline, Quality Assurance and others. It is my hope to continue as your representative at the College to ensure that the interests of the profession and the public eventually become one and the same.

**ENGLISH-LANGUAGE PUBLIC BOARD SECONDARY CANDIDATES**



**Joe Jakobek**

**Employer:** Peel District School Board  
**Residence:** Toronto  
**Degrees, Dates of Graduation & Schools Attended:** Western: BA 1981,

University of Toronto: MBA 1995, BEd 1996

**Year Certified to Teach in Ontario:** 1996

**Phone Number:** 416-218-0168

A hard-working, dedicated teacher who feels that membership rights must be upheld by the College of Teachers. A mem-

ber of his school's Staffing Allocation Advisory Committee and business department. Extensive experience advocating for teacher rights, having worked in municipal, provincial and federal elections, only supporting candidates who were willing to support teachers. Offering over 20 years of business experience, having worked with the Metropolitan Toronto Police Services as a police officer and with the Toronto Transit Commission in the management consulting department. Successfully completed introductory and intermediate grievance training provided by the contract maintenance subcommittee of the provincial collective bargaining committee.

After reviewing the College of Teachers' annual report, I have found the potential for thousands of dollars of savings that must be passed back to the membership. I feel that there should be a guarantee that membership fees will not be increased. Ontario teachers are overworked, underpaid and not appreciated by many. I will ensure that your voice is heard on the newly elected Council.

**ENGLISH-LANGUAGE ROMAN CATHOLIC BOARD ELEMENTARY CANDIDATES**



**Sheila Gifford**

**Employer:** Ottawa-Carleton Catholic District School Board  
**Residence:** Gloucester  
**Degrees, Dates of Graduation & Schools Attended:** University of Ottawa BA 1989, BEd 1995

**Year Certified to Teach in Ontario:** 1969

Candidate declined to provide detailed biography.

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**ENGLISH-LANGUAGE  
ROMAN CATHOLIC BOARD  
ELEMENTARY CANDIDATES**



**Mark C. Lefebvre**

**Employer:** Niagara Catholic District School Board  
**Residence:** Thorold  
**Degrees, Dates of Graduation & Schools Attended:** Brock: MEd 1997, BA 1992, University of

Strathclyde, Scotland: Postgraduate Certificate in Education 1993  
**Year Certified to Teach in Ontario:** 1993  
**Phone Number:** 905-680-2877

An educator for six years, active in volunteerism, curriculum development and team building. Authored a manual for teachers on their legislative rights and responsibilities in implementing and maintaining safe schools. In 1997, took a leave of absence from teaching to serve as one of the College's first investigators, helping develop the policy and protocol for investigating complaints against members and promoting local issue resolution. A strong advocate for teachers' rights, taking an active role in advancing the Catholic values of the Niagara Elementary Unit of OECTA and currently serving as the unit's first vice-president.

Prior to teaching, I spent 10 years as a constable with the Niagara Regional Police Service. This legislative background, combined with my teaching experience and insights gained while on assignment with the College of Teachers, will enable me to bring a level of expertise and understanding about the function and role of the College's departments unique to the teaching profession. I am committed to ensuring that the interests of all elementary Catholic educators are protected and advanced on the College's Council.

**ENGLISH-LANGUAGE  
ROMAN CATHOLIC BOARD  
SECONDARY CANDIDATES**



**Mark Iannizzi**

**Employer:** Niagara Catholic District School Board  
**Residence:** Welland  
**Degrees, Dates of Graduation & Schools Attended:** Brock University:

Hons. BSc 1997, Western: BEd 1998  
**Year Certified to Teach in Ontario:** 1998  
**Phone Number:** 905-732-0255  
**E-mail:** miannizzi@hotmail.com

In fourth year at Notre Dame College in Welland, teaching Grade 12 and OAC

**ENGLISH-LANGUAGE  
ROMAN CATHOLIC BOARD  
SECONDARY CANDIDATES**



**Phillip Little**

**Employer:** Toronto Catholic District School Board  
**Residence:** Toronto  
**Degrees, Dates of Graduation & Schools Attended:** Carleton University: BA 1969, University

of Ottawa: BTh 1974, University of Toronto: BEd 1981  
**Year Certified to Teach in Ontario:** 1982  
**Phone Number:** 416-429-8947  
**E-mail:** littlep@tcdsb.on.ca

Experience in both the public and separate systems, teaching since 1982. Before that, worked as an ordained missionary in South America. Served the interests of colleagues on committees at both the local and provincial levels of OSSTF and OECTA. A track record of providing equal and professional service as a grievance officer to all colleagues, regardless of religion or other distinction.

The College of Teachers has been thrust upon teachers by a government unfriendly to public education and a Premier with a personal grudge against the teaching profession. But it is a reality and, as such, it must evolve to serve the good of our profession. There is a choice that you members can make in this 2000 Council election. The OTF and its affiliates want you to elect its preferred list: the same crowd with the same agenda. Consider me an independent choice to represent teachers. My goal as a teacher representative will be to make the College an organization that truly represents and unites teachers and defends their integrity and professionalism.

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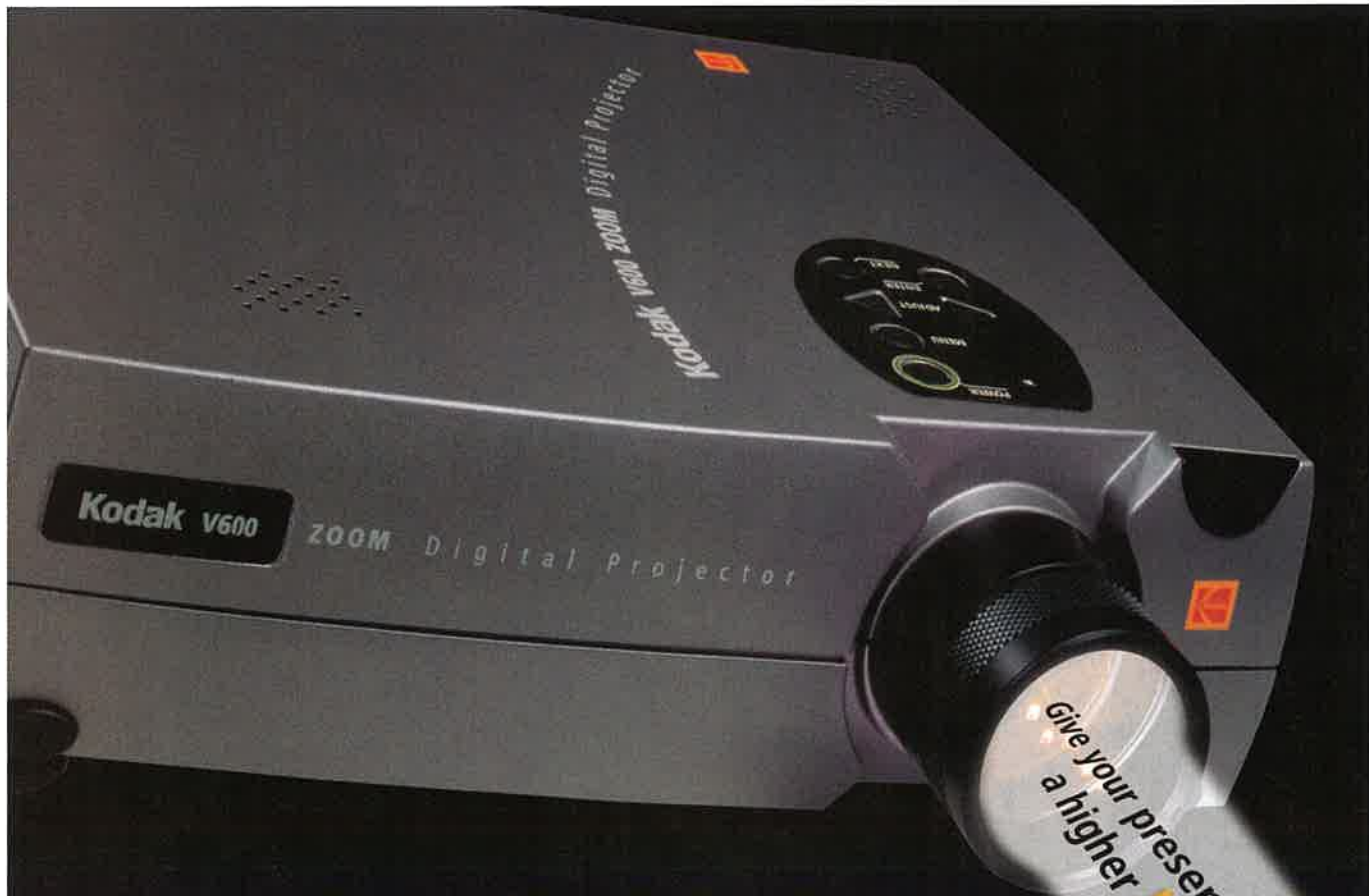
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## ENGLISH-LANGUAGE ROMAN CATHOLIC BOARD SECONDARY CANDIDATES



**Harry W. Mulvale**

Employer: Hamilton-Wentworth Catholic District School Board

Residence: Stoney Creek

Degrees, Dates of Graduation & Schools Attended: McMaster University: BA 1969, MA 1976

Year Certified to Teach in Ontario: 1970

Phone Number: 905-662-2786 (home) / 905-549-1702 (work)

A secondary teacher with 29 years of classroom instruction experience. Possesses History Honours Specialist (1987) and Principal's Qualification (1988). Head of history and contemporary studies at St. Thomas More from 1987 to 1999. Before that, taught history and contemporary studies and Italian at Bishop Ryan and Cathedral. Currently president of the Hamilton Secondary Unit of OECTA.

I am a teacher activist with extensive involvement in OECTA at the local and provincial levels. I have been an elected teacher representative on the Council of the College of Teachers since 1997. I remain committed to promoting, protecting and advancing the interests of classroom teachers. While striving to enhance the status and professionalism of teachers, I insist that the College recognize and respond to the increasing responsibilities being assigned to teachers and to the demoralizing impact of government actions.

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16TH TO BE COUNTED.**

**PRINCIPAL/VICE-PRINCIPAL CANDIDATES**



**Margaret Dempsey**

**Employer:** Ottawa-Carleton District School Board  
**Residence:** Ottawa  
**Degrees, Dates of Graduation & Schools Attended:** Carleton

**University:** BAH 1973, University of Ottawa: MEd 1977  
**Year Certified to Teach in Ontario:** 1966  
**E-mail:** margaret-dempsey@ocdsb.edu.on.ca

A principal and Council member of the Ontario College of Teachers who has enjoyed many enriching educational opportunities. Currently a principal of staff development. The relationship between teachers and students is fundamental to this profession. The relationship between the College, its members and the public is central to the profession's credibility in this province.

Since the College's inception in 1997, it has made many contributions to the teaching profession. The standards of practice were developed using thorough research and extensive consultation involving case studies and focus groups. They afford everyone who holds teaching certification the opportunity to reflect on teaching practices and celebrate successes. The standards also enable teachers to plan meaningful and relevant ongoing professional development.

I am seeking re-election because I believe strongly in the integrity of our profession and in the mandate of the College as our self-regulating body. I welcome the opportunity to continue to serve the teaching profession, both as a principal and as an elected Council member.

**PRINCIPAL/VICE-PRINCIPAL CANDIDATES**



**Lee Ann Forsyth-Sells**

**Employer:** Niagara Catholic District School Board  
**Residence:** Fonthill  
**Degrees, Dates of Graduation & Schools Attended:** University of

**Windsor:** BA 1976, BEd 1977, MA 1978, MEd 1991  
**Year Certified to Teach in Ontario:** 1980  
**Phone Number:** 905-892-8469  
**E-mail:** leeann.forsythsells@ncdsb.com

Taught from 1978 to 1987 in various boards as well as in Saudi Arabia. Appointed founding principal of Cardinal Carter SS in Leamington

in 1987; worked with students, parents, staff, parishes and the community to build a permanent facility. Joined current board in 1992 as vice-principal, then appointed principal of Monsignor Clancy HS in 1994. Appointed program officer of curriculum at the Catholic Education Centre in 1998.

Current responsibilities include representing the board on several committees including the Catholic Curriculum Co-operative, the Business Education Council and the Community Urban Research Alliance with Brock University. Other responsibilities include overseeing the board's implementation of the new

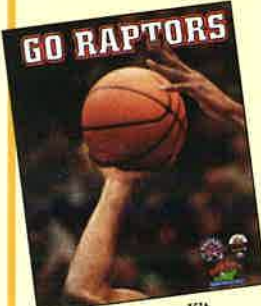
Ontario curriculum at the elementary and secondary panels and staff development. Worked as a group leader, instructor for the Principal's Qualification courses at the University of Windsor.

At this stage in my career, it would be a privilege to serve the principals and vice-principals of Ontario by representing them on the College Council. The role of administrator in the current climate of educational change is essential to successful schools for all of our students. Finally, I would like to thank my colleagues, who have demonstrated their faith in me by nominating me for this position.

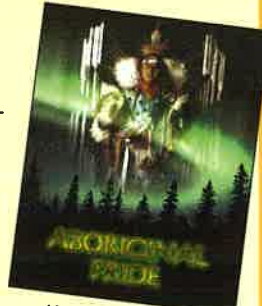
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### PRINCIPAL/VICE-PRINCIPAL CANDIDATES



#### **Brian Rivait**

**Employer:** Windsor-Essex Catholic District School Board  
**Residence:** Tecumseh  
**Degrees, Dates of Graduation & Schools Attended:**  
University of Windsor: BA 1977, BEd 1978, MEd 1989  
**Year Certified to Teach in Ontario:** 1978  
**E-mail:** [briva@sprint.ca](mailto:briva@sprint.ca)

Twenty-two years with the board, 16 in the classroom and six as a principal. Taught all levels in the elementary system. Taught sessionally at St. Clair College in the Early Childhood Education Program for two years. Primary specialist certificate, Religious Education Parts I and II and Special Education qualifications provide solid experience with special needs students. Recently completed Supervisory Officer's qualification. Executive member of the Windsor-Essex Catholic Principals' and Vice-Principals' Association. Co-chairs the committee running the board's three-year leadership program. Marked the Grade 6 provincial writing assessments for the past two summers.

Family includes Penny, wife of 22 years, son Jeff and daughters Erin and Jennifer. Active in local parish, a past board member of the Ontario Lung Association and currently a board member of the Children's Foundation of Windsor and Essex County.

I am interested in being actively involved in the administration of education and am ready to meet the immense challenges facing us all.

### PRINCIPAL/VICE-PRINCIPAL CANDIDATES



#### **Keith Philip Ward**

**Employer:** Simcoe Muskoka Catholic District School Board  
**Residence:** Barrie  
**Degrees, Dates of Graduation & Schools Attended:**  
University of Toronto: BA 1983, Lakehead University: BEd 1983  
**Year Certified to Teach in Ontario:** 1983  
**Phone Number:** 705-737-1128

**E-mail:** [ontario2000@home.com](mailto:ontario2000@home.com)

Looking forward to continuing an administrative career for many years. Related experiences to prepare for this responsibility include co-chairing a presentation to the Royal Commission on Learning and working as councillor, treasurer and president of the elementary teachers' association.

Research clearly demonstrates that the key indicator of an effective school is the principal. Educators have every reason to be proud of their professional representation through the College. It is imperative that all principals and vice-principals be provided with the opportunity to articulate their views and concerns related to best teaching practices, resources, curricula implementation, regulations and policy directives as set out by the ministry.

Recent government changes have too often been implemented with a narrow focus on the monetary bottom line rather than on the whole child and his or her needs and exceptionalities. Some of the actions of the government appear both mean and impoverished, lacking any meaningful consultation with the community members who support public education; yet, they reflect the attitudes and actions of too few decision-makers of a very controlling Cabinet.

You will find me committed, accessible, hard working and a strong advocate for shared partnership in providing students, teachers and the community with real consultation, collaboration and active participation.

### SUPERVISORY OFFICER CANDIDATES



**Dick Malowney**

**Employer:** Kawartha Pine Ridge District School Board  
**Residence:** Cobourg  
**Degrees, Dates of Graduation**  
**& Schools Attended:** Trent: BA 1974, OISE/UT: MEd 1977  
**Year Certified to Teach in Ontario:** 1969  
**Phone Number:** 905-342-2179 (home)/  
 705-742-9773 x. 2004 (work)

E-mail: dick\_malowney@kpr.edu.on.ca

A former vice-principal and principal who commenced teaching in 1969. After becoming an administrative officer, faced the challenge of implementing Bill 82, mandating special education programs.

Became a superintendent in 1985 and was appointed a chief superintendent in 1989. Assumed the role of director of Northumberland-Clarington in 1990 and served as director at both predecessor boards in 1997. Presently the director for the Kawartha Pine Ridge District School Board. Under Dick's leadership, KPR's successful model of amalgamation has been publicly acknowledged by the Education Improvement Commission (EIC).

A sought-after speaker and panel member who has served on several provincial educational committees. Recently presented an Edu-Law seminar on working with parents and the community called Negotiating the Minefield. Pleased to be a town hall panel member at the EIC's spring conference Shifting the Balance.

One of my philosophies is that change, while difficult, offers exciting opportunities. We must be committed to making change work for the benefit of students. I believe that election to the College Council will afford me a welcome opportunity to continue to build public respect for teaching as a self-regulating, self-governing profession.

### SUPERVISORY OFFICER CANDIDATES



**Janet M. Ouellette**

**Employer:** Windsor-Essex Catholic District School Board  
**Residence:** Windsor  
**Degrees, Dates of Graduation & Schools Attended:**  
 University of Windsor: BA 1974, MEd 1979  
**Year Certified to Teach in Ontario:** 1966  
**Phone Number:** 519-945-8712 (home)/ 519-253-2481 x. 207

E-mail: janet\_ouellette@wecdsb.on.ca

Involved with Ontario's education system for many years as a student, a teacher, a parent, a high school administrator and now as a supervisory officer. Worked at the local, regional and provincial levels in the teachers' and principals' associations. For the past year, a mentor in the South Western Ontario Supervisory Officers' Qualification Program. Served one year as a member of the Sub-Committee on Accreditation for the College of Teachers.

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Throughout my career, my interests have focused on the importance of what happens between a teacher and a student. Everyone else involved in education supports this relationship. We must ensure that the best teachers are in the classroom, that they are given the training and the tools they require to excel, and that they have the freedom to creatively light fires in their students. I would welcome the opportunity to advance these goals through service as a member of the Council of the College of Teachers.

## SUPERVISORY OFFICER CANDIDATES

### Lorne Rachlis



Employer: Avon Maitland District School Board

Residence: Stratford

Degrees, Dates of Graduation & Schools Attended:

Carleton University: BSc 1968, OISE/UT: MSc 1970, BEd 1971, MEd 1978, EdD 1983

Year Certified to Teach in Ontario: 1971

Phone Number: 1-800-592-5437 x.106

E-mail: lorne\_rachlis@fcmail.avonmaitland.on.ca

Began teaching career in 1971 at Bathurst Heights SS in North York as a teacher of mathematics and science. For the next 13 years, held positions as head of science (chemistry), Continuing Education principal, head of Adult Education and was responsible for a year-round day and evening adult program operating in five locations. Joined the Ottawa Board of Education as superintendent of Continuing Education in 1984. For the next 14 years, served progressively as superintendent of schools, superintendent of education (curriculum and schools) and acting assistant director of education. Co-ordinated the Local Education Improvement Committee in 1997 and, upon amalgamation in 1998, became superintendent of school operations for the Ottawa-Carleton District School Board. Appointed director of education for the Avon Maitland District School Board in the summer of 1998.

My special interests and activities include accountability measures (school and district report cards), anti-racism, early childhood education and intervention and strategic planning. I currently sit on the board of Stratford General Hospital and am president of the Foundation for Enriching Education in Perth-Huron, a non-profit organization supporting programs in schools.